



ENVIRONMENTAL AND SOCIAL POLICY STATEMENT

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

We are committed to achieving best practice in Environmental & Social sustainability. As such, we have partnered with EarthCheck, world leader in tourism sustainability verification and certification, using both qualitative and quantitative measures.

Canonnier Beachcomber Golf Resort & Spa is a 4-star property located on an exclusive historical peninsula offering a breathtaking view over the north islands off the northern coast of Mauritius. The Hotel has 283 rooms in 6 different categories and includes 3 restaurants, 2 bars, a swimming pool, a Spa, a Putt- Putt and a wide variety of land and water sports activities. Canonnier Beachcomber has a lush tropical garden blending seamlessly into the ruins of an old fortress and lighthouse which was built in the 1750's when the island was still a French colony. The hotel is situated about 75 km from the Airport, 25 km from the capital city Port Louis and 5 km from Grand Bay.

Canonnier Beachcomber Golf Resort & Spa Sustainability Commitments stand as follows:

- Minimize Greenhouse Gas Emission from vehicles and electricity;
- Manage Energy Conservation through natural lighting & management of office appliances;
- Better control of Fresh Water Consumption to reduce wastage, encourage recycling and with our Linen change policy;
- Manage Ecosystem through staff training to create awareness on beach and marine conservation;
- Protect Biodiversity by planting indigenous species and production of natural honey with onsite beehives;
- Regular contribution to nearby villages for Cultural and Social activities, recruitment of underprivileged young Mauritians through our Youth Employability Project (PEJ) and employment of local artisans;
- Encourage sustainable products provided by local craftsmen in accordance with fair trade principles;
- Land Use Planning & Management by complying to Mauritian Legislation;
- Reduce risk of air and noise pollution by complying to Safety & Health procedures and regular maintenance of equipment;
- Management of Waste Water by treatment plant for irrigation purposes;
- Reduce plastic bottles, minimise food waste, encourage suppliers to reduce packaging and recycle where possible;
- Minimise use of Harmful Substances, implement good practices of chemical utilization and encourage eco-friendly products.
- Cyclone and Tsunami procedures in place to mitigate risks and damages.

Canonnier Beachcomber is committed to behave responsibly and live up to its brand values. This policy is our pledge to build and maintain trust with transparency and accountability and as such we adhere to the Group Environmental and Social Charter with its 52 commitments. We encourage our Artisans, guests, stakeholders & community partners to share our commitment to environmental and social sustainability, as we strive to continuously improve our sustainable development.

A blue ink signature of Lothar Gross, consisting of a stylized 'L' and 'G'.

Lothar GROSS
General Manager

1st September 2019

Note : This policy is a public document and will be reviewed annually

A blue ink signature of Gilbert Espitalier-Noel, featuring a large, stylized 'G' and 'E'.

Gilbert ESPITALIER-NOEL
CEO