



ENVIRONMENTAL AND SOCIAL POLICY STATEMENT

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

We are committed to achieving best practice in Environmental & Social sustainability. As such, we have partnered with EarthCheck, world leader in tourism sustainability verification and certification, using both qualitative and quantitative measures.

Shandrani Beachcomber is a resort located on the south east coast of Mauritius Island. It consists of 327 rooms, 4 restaurants, a Spa & Wellness center, a Kids Club, a Boat House, a Sports Centre and 9-hole golf course. A total of 664 artisans work on the property which covers an area of approximately 50 hectares. It is set on a private peninsula with 3 beaches lapped by the Blue Bay Marine Park.

Shandrani Beachcomber Resort & Spa Sustainability Commitments stand as follows:

- Minimize Greenhouse Gas Emission by encouraging common staff transport and efficient monitoring of our gas consumption to deem effect on climate change;
- Manage Energy Conservation through use LED lighting & management of office appliances;
- Better control of Fresh Water Consumption to reduce wastage, encourage recycling and use of our Linen change policy;
- Manage Ecosystem through training of staff to create awareness on beach and marine conservation;
- Protect Biodiversity by planting indigenous species and production of natural honey with onsite beehives;
- Regular contribution to nearby villages for Cultural and Social activities, recruitment of underprivileged young Mauritians through our Youth Employability Project (PEJ) and employment of local artisans;
- Encourage use of sustainable products and services provided by local craftsmen in accordance with fair trade principles;
- Land Use Planning & Management by complying to Mauritian Legal Legislation;
- Reduce risk of air and noise pollution by complying to Safety & Health procedures and regular maintenance of equipment;
- Management of Waste Water by onsite treatment plant for irrigation purposes;
- Reduce plastic bottles, minimize food waste, encourage suppliers to reduce packaging and produce compost from our green waste as part of our responsible Waste Management;
- Minimize use of Harmful Substances; implement good practices of chemical utilization and encourage use of eco-friendly products;
- Cyclone and Tsunami procedures also in place to mitigate risks and damages of natural calamities.

Shandrani Beachcomber is committed to behave responsibly and live up to its brand values. This policy is our pledge to build and maintain trust with transparency and accountability and as such we adhere to the Group Environmental and Social Charter with its 52 commitments. We encourage our Artisans, guests, stakeholders & community partners to share our commitment to environmental and social sustainability, as we strive to continuously improve our sustainable development.

Rico PAOLETTI
General Manager

Gilbert ESPITALIER-NOEL
CEO

1st September 2019

Note : This policy is a public document and will be reviewed annually