



## ENVIRONMENTAL AND SOCIAL POLICY STATEMENT

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

We are committed to achieving best practice in Environmental & Social sustainability. As such, we have partnered with EarthCheck, world leader in tourism sustainability verification and certification, using both qualitative and quantitative measures.

Victoria Beachcomber Resort and Spa is located in Pointe aux Piment and cover a total built surface area of 37395 m<sup>2</sup>. The resort includes 295 rooms, 59 parking lots, 1 conference room, work spaces, stores, 4 restaurants, 5 bars, 1 spa, 1 kids club, 1 teen's club, 1 baby corner and Artisan's restaurant for a total of 496 Artisans.

Victoria Beachcomber Resort & Spa Sustainability Commitments stand as follows:

- Minimize Greenhouse Gas Emission from vehicles and electricity;
- Manage Energy Conservation through natural lighting & management of office appliances;
- Better control of Fresh Water Consumption to reduce wastage, encourage recycling and with our Linen change policy;
- Manage Ecosystem through staff training to create awareness on beach and marine conservation;
- Protect Biodiversity by planting indigenous species and production of natural honey with onsite beehives;
- Regular contribution to nearby villages for Cultural and Social activities, recruitment of underprivileged young Mauritians through our Youth Employability Project (PEJ) and employment of local artisans;
- Encourage sustainable products provided by local craftsmen in accordance with fair trade principles;
- Land Use Planning & Management by complying to Mauritian Legislation;
- Reduce risk of air and noise pollution by complying to Safety & Health procedures and regular maintenance of equipment;
- Management of Waste Water by treatment plant for irrigation purposes;
- Reduce plastic bottles, minimise food waste, encourage suppliers to reduce packaging and recycle where possible;
- Minimise use of Harmful Substances, implement good practices of chemical utilization and encourage eco-friendly products.
- Cyclone and Tsunami procedures in place to mitigate risks and damages.

Victoria Beachcomber is committed to behave responsibly and live up to its brand values. This policy is our pledge to build and maintain trust with transparency and accountability and as such we adhere to the Group Environmental and Social Charter with its 52 commitments. We encourage our Artisans, guests, stakeholders & community partners to share our commitment to environmental and social sustainability, as we strive to continuously improve our sustainable development.

  
**Kervyn RAYEROUX**  
General Manager

1<sup>st</sup> September 2019

  
**Gilbert ESPITALIER-NOEL**  
CEO

Note : This policy is a public document and will be reviewed annually