

## ENVIRONMENTAL AND SOCIAL POLICY STATEMENT

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

We are committed to achieving best practice in Environmental & Social sustainability. As such, we have partnered with EarthCheck, world leader in tourism sustainability verification and certification, using both qualitative and quantitative measures.

Paradis Beachcomber is a beach resort situated on the Morne Peninsula in the South West of Mauritius. The hotel consists of 280 rooms and 13 private villas on the beachfront. The hotel features 4 restaurants, 4 bars and beverage outlets, conference facilities, a Spa, a Kids Club, swimming pools, a wide range of land and water sports activities as well as an 18-hole golf course, in addition to facilities offered by our sister hotel, Dinarobin Beachcomber Golf Resort & Spa. In the backdrop, lays the Morne mountain listed by UNESCO as a World Heritage site.

Paradis Beachcomber Golf Resort & Spa Sustainability Commitments stand as follows:

- Minimize Greenhouse Gas Emission by encouraging common staff transport and efficient monitoring of our gas consumption to deem effect on climate change;
- Manage Energy Conservation through use LED lighting & management of office appliances;
- Better control of Fresh Water Consumption to reduce wastage, encourage recycling and use of our Linen change policy;
- Manage Ecosystem through training of artisans to create awareness on beach conservation and work with relevant authorities to manage beach erosion;
- Protect Biodiversity by planting indigenous species and production of natural honey with onsite beehives;
- Regular contribution to nearby villages for Cultural and Social activities, recruitment of underprivileged young Mauritians through our Youth Employability Project (PEJ) and employment of local artisans;
- Encourage use of sustainable products and services provided by local craftsmen in accordance with fair trade principles;
- Land Use Planning & Management by complying to Mauritian Legal Legislation;
- Reduce risk of air and noise pollution by complying to Safety & Health procedures and regular maintenance of equipment;
- Management of Waste Water by onsite treatment plant for irrigation purposes;
- Reduce plastic bottles, minimize food waste, encourage suppliers to reduce packaging and produce compost from our green waste as part of our responsible Waste Management;
- Minimize use of Harmful Substances, implement good practices of chemical utilization and encourage use of eco-friendly products;
- Cyclone and Tsunami procedures also in place to mitigate risks and damages of natural calamities.

Paradis Beachcomber is committed to behave responsibly and live up to its brand values. This policy is our pledge to build and maintain trust with transparency and accountability and as such we adhere to the Group Environmental and Social Charter with its 52 commitments. We encourage our Artisans, guests, stakeholders & community partners to share our commitment to environmental and social sustainability, as we strive to continuously improve our sustainable development.



**Frédéric LEBÈGUE**  
General Manager



**Gilbert ESPITALIER-NOEL**  
CEO

1<sup>st</sup> July 2022

Note : This policy is a public document and will be reviewed annually

