

ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

We are committed to achieving best practice in Environmental & Social sustainability. As such, we have partnered with EarthCheck, world leader in tourism sustainability verification and certification, using both qualitative and quantitative measures.

Royal Palm Beachcomber Luxury is a resort located in the heart of the coastal village of Grand-Bay, to the north of Mauritius Island. Member of the Leading Hotels of the World, it consists of 69 five star, luxury suites including a Royal Suite. The hotel features 3 gastronomic restaurants, a Leading Spa & Wellness center, a Kids Club, heated swimming pools, a helipad and a wide range of water-sport activities. A total of 311 artisans work on the property which covers an area of 60,681 m². It is bordered by the Indian Ocean to the front and by wetlands on the back area. The premises also include 17 parking lots.

Royal Palm Beachcomber Luxury sustainability commitments stand as follows:

- Minimize Greenhouse Gas Emission by encouraging common staff transport and efficient monitoring of our gas consumption to deem effect on climate change;
- Manage Energy Conservation through use of natural lighting & management of office appliances;
- Better control of Fresh Water Consumption to reduce wastage, encourage recycling and use of our Linen change policy;
- Manage Ecosystem through training of staff to create awareness on beach conservation and respect Ramsar Convention for wetland ecosystem;
- Protect Biodiversity by planting indigenous species and production of natural honey with onsite beehives;
- Regular contribution to nearby villages for Cultural and Social activities, recruitment of underprivileged young Mauritians through our Youth Employability Project (PEJ) and employment of local artisans;
- Encourage use of sustainable products and services provided by local craftsmen in accordance with fair trade principles;
- Land Use Planning & Management by complying to Mauritian Legal Legislation;
- Reduce risk of air and noise pollution by complying to Safety & Health procedures and regular maintenance of equipment;
- Management of Waste Water by onsite treatment plant for irrigation purposes;
- Reduce plastic bottles, minimise food waste, encourage suppliers to reduce packaging and recycle where possible as part of our responsible Waste Management;
- Minimise use of Harmful Substances, implement good practices of chemical utilization and encourage use of eco-friendly products;
- Cyclone and Tsunami procedures also in place to mitigate risks and damages of natural calamities.

Royal Palm Beachcomber Luxury is committed to behave responsibly and live up to its brand values. This policy is our pledge to build and maintain trust with transparency and accountability and as such we adhere to the Group Environmental and Social Charter with its 52 commitments. We encourage our Artisans, guests, stakeholders & community partners to share our commitment to environmental and social sustainability, as we strive to continuously improve our sustainable development.



Gregory COQUET
General Manager



Gilbert ESPITALIER-NOEL
CEO

15 August 2019

Note : This policy is a public document and will be reviewed annually