# SENIOR MANAGEMENT PROFILE

# Gilbert ESPITALIER-NOËL

#### **Chief Executive Officer**

- Appointed in: February 2013
- Qualifications: BSc University of Cape Town, BSc (Hons) Louisiana State University and MBA INSEAD.
- Committee: Member of the Corporate Governance Committee
- Professional Journey:

Gilbert Espitalier-Noël commenced employment with the Food and Allied Group (now Eclosia group) in 1990 and was appointed Group Operations Director in 2000. He joined the ENL Group, where he was Executive Director from February 2007 until June 2015. He is since July 2015 the Chief Executive Officer of New Mauritius Hotels Limited. Gilbert Espitalier-Noël was President of the Mauritius Chamber of Commerce and Industry in 2001, of the Joint Economic Council in 2002 and 2003 and the Mauritius Sugar Producers' Association in 2008 and 2014.

• Skills: Extensive experience in the agro-industrial, property and hospitality sectors.

#### Pauline SEEYAVE

#### **Chief Financial Officer**

- Appointed in: August 2016
- Qualifications: Master of Arts, St Catharine's College, University of Cambridge and Associate of the Institute of Chartered Accountants in England and Wales
- Professional Journey:

Pauline Seeyave is currently the Chief Financial Officer of New Mauritius Hotels Limited. She has 20 years of working experience in UK and Mauritius. She has managed client portfolios in Audit and Business assurance and has occupied senior executive roles in banking, across finance, risk management, credit, project finance and corporate banking. She is a current Non-Executive Director of Innodis Ltd and was a past Director of SBM Bank (Mauritius) Ltd, State Insurance Company of Mauritius Ltd and Club Mediterranee Albion Resorts Ltd.

• Skills: Extensive experience in risk management, corporate finance and financial reporting.

# François VENIN

### **Chief Sales and Marketing Officer**

- Appointed in: July 2015
- Professional Journey:

François Venin is currently the Chief Sales and Marketing Officer of New Mauritius Hotels Limited. He is responsible for managing the sales and marketing strategies of the NMH's 8 hotels, all overseas offices worldwide and the three tour operating companies. Beachcomber Tours in France, the UK and South Africa. He also assists in the decision-making process on new projects or ventures and manages communication platforms with optimum use of all available digital channels. François Venin was previously the Gen eral Manager of Mauricia Beachcomber Resort & Spa and Canonnier Beachcomber Golf Resort & Spa and had before that managed properties overseas for Club Méditerranée.

• Skills: Strong expertise in sales, communication and marketing strategies. François Venin also has over 41 and 32 years of extensive experience in hospitality and team management respectively.

#### **Jean Louis PISMONT**

Chief Operations Officer and General Manager of Dinarobin Beachcomber Golf Resort & Spa and Paradis Beachcomber Golf Resort & Spa

Graduated from the Hotel School of Granville and holds a degree from Thonon-les-Bains, Hotel Management School, France. Previous experience in several countries within reputable international hotel chains; he has previously managed Shandrani Beachcomber Resort & Spa, Victoria Beachcomber Resort & Spa, Paradis Beachcomber Golf Resort & Spa, Dinarobin Beachcomber Golf Resort & Spa and the Beachcomber Seychelles St Anne Resort. He represents the interest of NMH as owners' representative of the Fairmont Royal Palm Marrakech. He is also a past president of the Association of Hotels and Restaurants of Mauritius (AHRIM).

Joined NMH Group in 1996.

#### **Geraldine KOENIG**

#### **Chief Officer Operational Excellence**

BA Hons Economics / MA, University of Cambridge, UK.
Diploma in Management, University of Amherst, USA.
Previous experience with SGS Group Management Ltd (Geneva) and Rogers Group
Joined NMH Group in March 2016.

#### **Bertrand PIAT**

### **Chief Human Resources Officer**

BSc (Hons) Psychology and Economics from City University, London and MA Occupational Psychology from Sheffield University. Previous experience in Human Resources and Training experience in Corporate and Consulting roles, locally and abroad. Joined the NMH Group in 2009.

### **Malenn OODIAH**

#### **Head of Corporate Communication and Chairperson of FED**

DEA in Sociology from the University of Strasbourg. Previous experience as freelance columnist & researcher. Joined the NMH Group in 1990.

### Michel DARUTY DE GRANDPRÉ

General Manager of Trou aux Biches Beachcomber Golf Resort & Spa

Graduated from Ecole Hôtelière de Glion in Switzerland. Joined the NMH Group in April 1980.

#### **Lothar GROSS**

#### General Manager of Shandrani Beachcomber Resort & Spa

Graduated in Hotels and Restaurants Management in Germany.

Postgraduate degree in Business Economics from Berlin Hotel Management School.

Previous experience in various other hotels in Mauritius and the Maldives.

Joined the NMH Group in February 2009.

#### **Rico PAOLETTI**

### General Manager of Victoria Beachcomber Resort & Spa and Mauricia Beachcomber Resort & Spa

Graduated in Switzerland

Previous experience in various countries for reputable international hotel chains.

Joined NMH Group in 2008.

# **Kervyn RAYEROUX**

#### General Manager of Canonnier Beachcomber Golf Resort & Spa

MSc in Hospitality and Tourism Management from the University of Birmingham.

Previous experience in hotels of the Group in Mauritius and the Seychelles, including Shandrani Beachcomber, Paradis Beachcomber and Dinarobin Beachcomber.

Joined the NMH Group in November 1993.

# **Gregory COQUET**

### **General Manager of Royal Palm Beachcomber Luxury**

BSc (Hons) in International Hospitality and Tourism Management from Ecole Hôteliere de Glion in Switzerland.

Previous experience in Europe including Hotel Crillon in Paris, Kempinski hotels in Switzerland and Germany.

Joined the NMH Group in May 2016.

# Olivier NAIRAC

#### **General Manager of Beachcomber Catering**

Degree in Business Management from Surrey University.

Previous Experience in the agricultural sector and with the Cernol Group.

Joined the NMH Group in January 2007.

# **Annabelle DUPONT**

#### **General Manager of Beachcomber Holiday Shop**

Studied Marketing and Management in Paris.

Previous experience in France.

Joined the NMH Group in 1990.

# **Youssef SABRI**

# General Manager of Beachcomber Seychelles Sainte Anne Resort & Spa

Master's degree in Entrepreneurship (Master Droit, Economie, Gestion, à finalité professionnelle, Mention Administration et échanges internationaux, spécialité entrepreneuriat international et PME).

Previous Experience with Club Med Hotels.

Joined NMH Group in June 2016.

### Stéphane POUPINEL DE VALENCÉ

#### **General Manager of Semaris**

BCom Marketing and Management (Western Australia) and MBA (Sorbonne/ Dauphine).

Previous experience in marketing and sales at Eclosia Group. He has previously served Medine Property as Managing Director and Chief Operations Officer.

Strong experience in real estate activities.

Joined the NMH Group in August 2018.

#### **Laurent PIAT**

# **General Manager of Domaine Palm Marrakech**

Studied Commerce in Montpellier, Paris and Swansea.

Previous experience with an investment bank in New York and Project Manager at Groupe Union in Mauritius.

Joined the NMH Group in 2007.

# **Afif SALIBI**

# General Manager of the Fairmont Royal Palm Marrakech

BSc. (Hons) in Hospitality Business Management from Washington State University and Higher Diploma & Diploma in Hotel Management from Cesar Ritz Hotel Schools in Switzerland.

He has over 15 years of experience in the Hospitality industry and over 11 years of affiliation with Fairmont and Raffles Hotels, now part of AccorHotels Group.

Joined NMH Group in May 2017

### **Sheila COLLET SERRET**

# General Manager of Beachcomber Office, Italy

Previous experience as representative for a French tour operator (MVM) in Mauritius.

Joined the NMH Group in 1987.

# **Michael EDWARDS**

# Managing Director of Beachcomber Tours, UK

Previous experience with International Travel Connections Limited, UK, the hotel industry of UK and the Caribbean. Joined the NMH Group in 2001.

# **Terry MUNRO**

# Managing Director of Beachcomber Tours, South Africa

Chartered accountant.

Previous experience in own audit practice for 7 years and as Financial Director of the Budget Travel Group for 3 years. Joined the NMH Group in 1986.

# **Guy ZEKRI**

# **Managing Director of Beachcomber Tours, France**

Graduated from Ecole Supérieure de Tourisme de Paris.

Over 35 years of experience in the tourism industry and a member of the French Tour Operator Union's Board (SETO). Joined the NMH Group in March 2016.

# **Richard ROBERT**

#### **Managing Director of Mautourco**

Fellow Member of the Association of Chartered Certified Accountants (FCCA).

Previous experience with the Rogers Group in the Systems & Audit Department since 1990.

Joined Mautourco in 2001 and the NMH Group in 2011.