



## ENVIRONMENTAL AND SOCIAL POLICY

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

It is our strong commitment to drive sustainable practices that protect the environment and support the communities in which our hotels operate. As such, we fully comply with concerned legal requirements, including responsible land use planning and management, and truly care for the well-being of our Artisans. We, at Beachcomber Resorts & Hotels, engage both our Artisans and guests in our programmes, while continually striving for the EarthCheck certification.

Paradis Beachcomber is situated on the Morne Peninsula in the southwest of Mauritius. The hotel consists of 280 rooms, 13 private villas on the beachfront, 4 restaurants, 4 bars and beverage outlets, conference facilities, a Spa, a Kids Club, swimming pools, a wide range of land and water sports activities as well as an 18-hole golf course, in addition to facilities offered by our sister hotel, Dinarobin Beachcomber Golf Resort & Spa. In the backdrop, lays the Morne mountain listed by UNESCO as a World Heritage site.

### **Our Sustainability Commitments can be proudly summarised as follows:**

- We strive to reduce scope 1 and 2 greenhouse gas emissions emanating from our vehicles and electricity consumption;
- We control water consumption through implementation of aerators and our linen & towel change policy;
- We promote energy conservation through natural lighting and energy management;
- We carefully separate and recycle waste, fostering zero single-use plastic;
- We commit to the elimination of hazardous substances from our operations;
- We work hard to protect biodiversity and preserve our natural environment;
- We manage our ecosystem through awareness on marine and land conservation;
- We champion responsible sourcing as embodied in our Sustainable Purchasing Policy including fair trade principles;
- We extend our hand in support to NGOs dedicated to sustainability projects;
- We contribute to nearby villages for cultural and social activities, recruit of underprivileged young Mauritians through our Youth Employability Project (PEJ), and
- We promote local employment, encouraging the enduring devotion of our Artisans to sustainability through comprehensive training, starting as from their onboarding.

At Beachcomber Resorts & Hotels, we are committed to creating memorable and sustainable experiences for our Guests while minimising our environmental impact and contributing positively to society. This policy guides our actions, and we invite our Artisans, guests, and partners to join us in making sustainability a valuable asset.

**Stephan LAGESSE**  
GENERAL MANAGER  
September 2023



ECO RESPONSIBLE  
BEACHCOMBER

**Géraldine KOENIG**  
CHIEF RISK & COMPLIANCE OFFICER

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