



ENVIRONMENTAL AND SOCIAL POLICY

As a Mauritian company and pioneer of the hospitality industry in Mauritius, we are aware of the gift nature has given us to live in one of the most beautiful islands of the Indian Ocean. Our responsibility is to pass it on to future generations whilst taking care of each member of our teams. Each person is, and will remain, a true artisan of Beachcomber's very personal idea of hospitality.

It is our strong commitment to drive sustainable practices that protect the environment and support the communities in which our hotels operate. As such, we fully comply with concerned legal requirements, including responsible land use planning and management, and truly care for the well-being of our Artisans. We, at Beachcomber Resorts & Hotels, engage both our Artisans and guests in our programmes, while continually striving for the EarthCheck certification.

Royal Palm Beachcomber Luxury is located in the heart of the coastal village of Grand-Bay, to the north of Mauritius Island. Member of the Leading Hotels of the World, it consists of 69 five-star luxury suites including a Royal Suite. The hotel features 3 gastronomic restaurants, a Leading Spa & and Fitness, a Kids Club, heated swimming pools, a helipad, 17 parking lots and a wide range of water-sport activities. It is bordered by the Indian Ocean to the front and by wetlands on the back area.

Our Sustainability Commitments can be proudly summarised as follows:

- We strive to reduce scope 1 and 2 greenhouse gas emissions emanating from our vehicles and electricity consumption;
- We embrace rainwater harvesting and control water consumption through implementation of aerators and our linen & towel change policy;
- We promote energy conservation through natural lighting and energy management;
- We carefully separate and recycle waste, fostering zero single-use plastic;
- We commit to the elimination of hazardous substances from our operations;
- We work hard to protect biodiversity and preserve our natural environment;
- We manage our ecosystem through awareness on marine and land conservation, including the wetland;
- We champion responsible sourcing as embodied in our Sustainable Purchasing Policy including fair trade principles;
- We extend our hand in support to NGOs dedicated to sustainability projects, and
- We promote local employment, encouraging the enduring devotion of our Artisans to sustainability through comprehensive training, starting as from their onboarding.

At Beachcomber Resorts & Hotels, we are committed to creating memorable and sustainable experiences for our Guests while minimising our environmental impact and contributing positively to society. This policy guides our actions, and we invite our Artisans, guests, and partners to join us in making sustainability a valuable asset.

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GENERAL MANAGER
August 2023

Géraldine KOENIG
CHIEF RISK & COMPLIANCE OFFICER



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