

## ENVIRONMENTAL AND SOCIAL POLICY

For over 40 years, Beachcomber Resorts & Hotels has prioritised responsible operations. This policy, outlined in our 52 Commitments Environmental & Social Charter and structured around eight pillars, drives our efforts and aligns with our 2025 plan to reduce our carbon emissions by at least 15%, using the financial year 2021-2022 as the baseline. As an EarthCheck Gold certified HO, we remain committed to enhance our Sustainability blueprint.

Our headquarters, located in Curepipe, encompass a total built surface area of some 4,900 square meters. This space includes 186 parking spaces, conference and meeting facilities, workspaces, stores, and a restaurant for our Artisans.

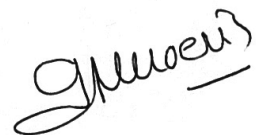
### **Our Sustainability Commitments can be proudly summarised as follows:**

- We use water efficiently with the use of aerators optimising flow at 6 litres per minute and embrace rainwater harvesting.
- We choose less but greener energy with the promotion of natural lighting and efficient energy management such as motion detections.
- We manage waste responsibly by recycling plastic, cardboard, paper, cans, cooking oil, electronic waste and batteries, and segregating green waste with the objective of contributing to the group recycling rate of 60%.
- We focus on planting of endemic plants aligning with our target to achieving a pesticide-free environment.
- We foster community development by assisting and funding various NGOs with our Fondation Espoir Developpement (FED), empower Mauritian craftsmanship through sales of locally crafted products in our Boutique and maximise local employment with more than 90% of our Artisans living within a 20 Km radius of our office.
- We actively promote Fair Trade principles and prioritise environmentally friendly products through our Sustainable Purchasing Policy, fostering close collaboration with our suppliers.
- We foster eco-responsible behaviour among our Artisans through training, awareness programmes, and the active involvement of the HO's Green Team Committee.
- We value our Guests' contributions to our "Top FED Programme" in our hotels and their participation in various activities, including our local and cultural ritual "Beautiful Story".

At Beachcomber, we endeavour in continuously improving and achieving excellent results for our environmental and social sustainability performance. Our vision is underpinned by our full compliance with concerned legal requirements, including responsible land use, in addition to our rigorous annual benchmarking assessments in collaboration with EarthCheck.



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