



## ENVIRONMENTAL AND SOCIAL POLICY

For 40 years, Beachcomber Resorts & Hotels has prioritised responsible operations. This policy, reflected in our 52 Commitments Environmental & Social Charter, grouped under 8 pillars, guides our efforts and aligns with our 2025 plan to reduce our carbon emissions by at least 15%, using financial year 2021-2022 as the baseline. As an EarthCheck Gold certified hotel, EarthCheck Gold, we remain committed to enhance our Sustainability blueprint.

Mauricia Beachcomber spans 4.7 hectares in the North of the Island, overlooking the bay of the coastal village of Grand Bay. The resort features 239 rooms, 40 parking lots, a meeting room, workspaces, stores, swimming pools, two restaurants, a bar, a spa with nine massage rooms, a hammam, sauna and pool. It also includes a kids club, a baby corner and a Fitness centre.

### **Our Sustainability commitments can be proudly summarised as follows:**

- We optimise water usage with aerators limiting flow to 6 litres per minute, recycle wastewater, and implement a Linen Change card policy. With these efforts, we have successfully achieved our 2025 target of 0.97 m<sup>3</sup> per Guest night.
- We choose less but greener energy with 618 solar photovoltaic panels installed on our roofs and use the heat recovery chillers, to further reduce fossil fuel consumption. These initiatives support our 2025 target of maintaining energy usage at 30 kWh per Guest night.
- We manage waste responsibly by recycling plastic, cardboard, paper, cans, cooking oil, electronic waste, batteries and organic waste, achieving a 36% recycling rate. This surpasses our Group's 2025 target of 60%.
- We focus on planting of endemic plants and have installed five beehives producing "Honey from our Gardens", which we proudly serve to our Guests. These initiatives align with our target to achieving a pesticide-free environment.
- We foster community development by assisting and funding various NGOs through our Fondation Espoir Développement Beachcomber (FED). We also empower Mauritian craftsmanship through sales of locally crafted products in our boutiques and maximise local employment with 80% of our Artisans living within a 20 Km radius of our hotel.
- We actively promote Fair Trade principles and prioritise environmentally friendly products through our Sustainable Purchasing Policy, fostering close collaboration with our suppliers.
- We foster eco-responsible behaviour among our Artisans through training, awareness programmes, and the active involvement of the hotel's Green Team Committee.
- We value our Guests' contributions to our "Top FED Programme" and their participation in various activities, including our local and cultural ritual "Beautiful Story".

At Beachcomber, we endeavour in continuously improving and achieving excellent results for our environmental and social Sustainability performance. Our vision is underpinned by our full compliance with concerned legal requirements, including responsible land use, in addition to our rigorous annual benchmarking assessments in collaboration with EarthCheck.

**Florence DECOTTER**  
HOTEL MANAGER

December 2024



ECO RESPONSIBLE  
BEACHCOMBER

**Géraldine KOENIG**  
CHIEF RISK & COMPLIANCE OFFICER

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*Note: This policy is a public document, that will be reviewed annually and openly shared to foster transparency and encourage collective action.*