



ROYAL PALM
BEACHCOMBER LUXURY



EARTHCHECK

ENVIRONMENTAL AND SOCIAL POLICY

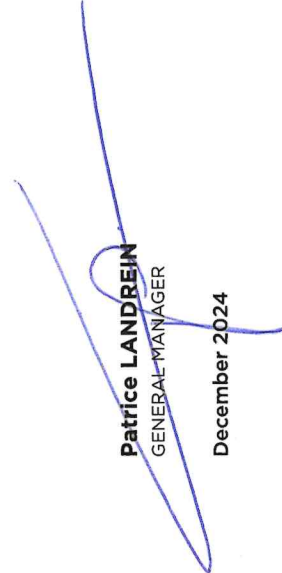
For over 40 years, Beachcomber Resorts & Hotels has prioritised responsible operations. This policy, outlined in our 52 Commitments Environmental & Social Charter and structured around eight pillars, drives our efforts and aligns with our 2025 plan to reduce our carbon emissions by at least 15%, using the financial year 2021-2022 as the baseline. As an EarthCheck Gold certified hotel, we remain committed to enhance our Sustainability blueprint.

Royal Palm Beachcomber Luxury is sitting on 6 hectares located in the heart of the coastal village of Grand-Bay, to the north of Mauritius Island. Member of the Leading Hotels of the World, it consists of 69 five-star luxury suites including a Royal Villa. The hotel features 3 restaurants, a Spa and Fitness, a Kids Club, heated swimming pools in winter, a helipad, 17 parking lots and a wide range of water-sport activities. It is bordered by the Indian Ocean to the front and by wetlands on the back area.

Our Sustainability Commitments can be proudly summarised as follows:

- We optimise water usage through aerators that regulate flow to 6 litres per minute, recycle wastewater for irrigation, and implement a Linen Change Card Policy. With these initiatives, we hope to achieve our 2025 target of 1.22 m³ per Guest night.
- We use water efficiently through heat recovery chillers, to further reduce fossil fuel consumption. These initiatives support our 2025 target of maintaining energy usage at 70 kWh per Guest night.
- We manage waste responsibly by recycling plastic, cardboard, paper, cans, Nespresso capsules, candles, cooking oil, organic waste, electronic waste and batteries, leading to 29% recycling rate, surpassing the Group's 2025 target of 60%.
- We prioritise the planting of endemic plants and installed 5 beehives producing "Honey from our Gardens" which we proudly serve to our Guests. These initiatives align with our target to achieving a pesticide-free environment.
- We foster community development by assisting and funding various NGOs through our Fondation Espoir Développement Beachcomber (FED). We also empower Mauritian craftsmanship through sales of locally crafted products in our boutiques and maximise local employment with 81% of our Artisans living within a 30 Km radius of our hotel.
- We actively promote Fair Trade principles and prioritise environmentally friendly products through our Sustainable Purchasing Policy, fostering close collaboration with our suppliers.
- We foster eco-responsible behaviour among our Artisans through training, awareness programmes, and the active involvement of the hotel's Green Team Committee.
- We value our Guests' contributions to our "Top FED Programme" and their participation in various activities, including our local and cultural ritual "Beautiful Story".

At Beachcomber, we endeavour in continuously improving and achieving excellent results for our environmental and social sustainability performance. Our vision is underpinned by our full compliance with concerned legal requirements, including responsible land use, in addition to our rigorous annual benchmarking assessments in collaboration with EarthCheck.


Patrice LANDREIN
GENERAL MANAGER
December 2024



ECO RESPONSIBLE
BEACHCOMBER



Géraldine KOENIG
CHIEF RISK & COMPLIANCE OFFICER