



ENVIRONMENTAL AND SOCIAL POLICY

For over 40 years, Beachcomber Resorts & Hotels has prioritised responsible operations. This policy, outlined in our 52 Commitments Environmental & Social Charter and structured around eight pillars, drives our efforts and aligns with our 2025 plan to reduce our carbon emissions by at least 15%, using the financial year 2021-2022 as the baseline. As an EarthCheck Gold certified hotel, we remain committed to enhance our Sustainability blueprint.

Shandrani Beachcomber Resort & Spa is a resort located on the southeast coast of Mauritius Island. It consists of 327 sea-facing rooms, a choice of 6 restaurants and 2 bars, 3 swimming pools, a SPA with 18 massage rooms, 1 hammam, 1 sauna, a conference room, a Kids Club, and a wide range of land, water & sports facilities, including a 9-hole golf course. It is set on a private peninsula with 3 beaches lapped by the Blue Bay Marine Park.

Our Sustainability Commitments can be proudly summarised as follows:

- We optimise water usage with aerators limiting flow to 6 litres per minute, recycle wastewater, and implement a Linen Change card policy. With these efforts, we have successfully achieved our 2025 target of 0.97 m³ per Guest night.
- We choose less but greener energy with the use of heat recovery chillers, to further reduce fossil fuel consumption. These initiatives support our 2025 target of maintaining energy usage at 30 kWh per Guest night.
- We manage waste responsibly by recycling plastic, cardboard, paper, cans, cooking oil, electronic waste, batteries and organic waste, achieving a 25% recycling rate. This surpasses our Group's 2025 target of 60%.
- We focus on planting of endemic plants and have installed five beehives producing "Honey from our Gardens", which we proudly serve to our Guests. These initiatives align with our target to achieving a pesticide-free environment.
- We foster community development by assisting and funding various NGOs through our Fondation Espoir Développement Beachcomber (FED). We also empower Mauritian craftsmanship through sales of locally crafted products in our boutiques and maximise local employment with 93.5% of our Artisans living within a 30 Km radius of our hotel.
- We actively promote Fair Trade principles and prioritise environmentally friendly products through our Sustainable Purchasing Policy, fostering close collaboration with our suppliers.
- We foster eco-responsible behaviour among our Artisans through training, awareness programmes, and the active involvement of the hotel's Green Team Committee.
- We value our Guests' contributions to our "Top FED Programme" and their participation in various activities, including our local and cultural ritual "Beautiful Story".

At Beachcomber, we endeavour in continuously improving and achieving excellent results for our environmental and social sustainability performance. Our vision is underpinned by our full compliance with concerned legal requirements, including responsible land use, in addition to our rigorous annual benchmarking assessments in collaboration with EarthCheck.

Rico PAOLETTI
GENERAL MANAGER



ECO RESPONSIBLE
BEACHCOMBER

Géraldine KOENIG
CHIEF RISK & COMPLIANCE OFFICER

December 2024

w w w . b e a c h c o m b e r . c o m

Note: This policy is a public document, that will be reviewed annually and openly shared to foster transparency and encourage collective action.