

ENVIRONMENTAL AND SOCIAL POLICY

For over 40 years, Beachcomber Resorts & Hotels has prioritised responsible operations. This policy, outlined in our 52 Commitments Environmental & Social Charter and structured around eight pillars, drives our efforts and aligns with our 2025 plan to reduce our carbon emissions by at least 15%, using the financial year 2021-2022 as the baseline. As an EarthCheck Gold certified hotel, we remain committed to enhance our Sustainability blueprint.

Paradis Beachcomber is nestled within 66 hectares of the breathtaking Le Morne peninsula. Overlooking a crystalline lagoon with the UNESCO World Heritage-listed Le Morne Brabant mountain as a backdrop, our iconic setting houses 280 rooms, 13 private beachfront villas, 4 restaurants, 4 bars and beverage outlets, conference facilities, a spa, a kids club, swimming pools, a helipad, and an 18-hole golf course. In addition to a wide range of land and water sports activities, Guests also enjoy access to the exclusive facilities of our sister hotel, Dinarobin Beachcomber.

Our Sustainability commitments can be proudly summarised as follows:

- We are fully self-sufficient in potable water thanks to our desalination plant. We optimise water usage through aerators that regulate flow to 6 litres per minute, recycle wastewater for irrigation, and implement a Linen Change Card Policy. With these initiatives, we hope to achieve our 2025 target of 1.22 m³ per Guest night.
- We choose less but greener energy with 646 solar photovoltaic panels installed on our roofs and use solar water heaters coupled with heat recovery chillers, to further reduce fossil fuel consumption. These initiatives support our 2025 target of maintaining energy usage at 70 kWh per Guest night.
- We manage waste responsibly by recycling plastic, cardboard, paper, cans, Nespresso capsules, candles, cooking oil, organic waste, electronic waste and batteries. Green waste is composted onsite, resulting into 80% recycling rate, surpassing the Group's 2025 target of 60%.
- We prioritise the planting of endemic vegetation, maintain a pesticide-free golf course, and collaborate with local NGOs and the European Union to launch coral restoration projects, promoting environmental stewardship and biodiversity enhancement.
- We foster community development by assisting and funding various NGOs through our Fondation Espoir Développement Beachcomber (FED). We also empower Mauritian craftsmanship through sales of locally crafted products in our boutiques and maximise local employment with 98% of our Artisans living within a 30 Km radius of our hotel.
- We actively promote Fair Trade principles and prioritise environmentally friendly products through our Sustainable Purchasing Policy, fostering close collaboration with our suppliers.
- We foster eco-responsible behaviour among our Artisans through training, awareness programmes, and the active involvement of the hotel's Green Team Committee.
- We value our Guests' contributions to our "Top FED Programme" and their participation in various activities, including our local and cultural ritual "Beautiful Story".

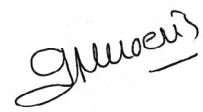
At Beachcomber, we endeavour in continuously improving and achieving excellent results for our environmental and social Sustainability performance. Our vision is underpinned by our full compliance with concerned legal requirements, including responsible land use, in addition to our rigorous annual benchmarking assessments in collaboration with EarthCheck.



Stephan LAGESSE
GENERAL MANAGER



ECO RESPONSIBLE
BEACHCOMBER



Géraldine KOENIG
CHIEF RISK & COMPLIANCE OFFICER

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